



PROJECT CONTEXT

The objective of this study is entitled “ Roots of a Black Girl”. This 27-month project will support a feminist response and recovery from the current impacts of COVID-19 through systemic change in the education system. Power to Girls Foundation will achieve this by conducting research to assess the needs and gaps within the school system that impact upon Black and marginalized girls/women; and creating and testing a tailored program based on the evidence generated through this process.

This project will galvanize and nurture relationships with school boards and other educational stakeholders, and will be overseen and advised on by an interdisciplinary Advisory Committee.

At the end of the project, the organization will have contributed to addressing systemic barriers by supporting positive distribution of authority, voices, and decision-making power, increasing networks and collaboration to accelerate systemic change, persistent and harmful gender norms, and attitudes to support women’s equality.

ROLE AND RESPONSIBILITIES

Under the supervision of the principal investigator and the research project coordinator, the advisors will, among other duties,

- o Attend and participate in the advisory and research meetings and regularly interact with the principal investigator and the research coordinator.
- o Support the research team in developing, revising, and validating the data collection tools.
- o Advise on data collection procedures and recommend strategies to increase the usefulness of research findings.
- o Act as regional pillars to facilitating participant recruitment and support data collection.
- o As regional leads, advise on knowledge translation and dissemination in the Black students' communities.
- o Support the dissemination of the research and the project communication.

ESSENTIAL SKILLS AND EXPERIENCE

- o Current lived experience as Black Educators across the school boards. (Teachers, Deans, Trustees, Professors , Principals)
- o Excellent communication skills in English
- o Experience of previous involvement in Black communities in Canada (through paid work or volunteer experience).
- o Strong network and engagement with Black communities in Canada
- o Respect for confidentiality, intellectual property and ethical standards.
- o High level of maturity, highly organized and detail-oriented
- o Excellent critical thinking skills and knowledge in Critical Race/anti-Black Racism theory.
- o Previous research experience is an asset but not required



CONDITIONS

- \$50 Honorarium per meeting
- Number of meetings - (6 meetings / yr = 12 meetings in total)
- Frequency of meetings- Quarterly Meetings
- Duration of meetings- 2 Hours
- Format/location of meetings (Virtual)

HOW TO APPLY: Interested applicants should express their interest with a CV and cover letter by email : aisha.a@powertogirls.com. Please put Roots of a Girl -Research Advisors in the subject line. The deadline for submitting an application is February 28th 2022.